

# I want to develop a clear plan for working with other groups that have the same vision as me.





### **BUILDING PARTNERSHIPS MAP**

INSPIRED BY

Tennyson R. (2003) 12 Phases in the Partnering Process, p4. In: The Partnering Toolbook.

### LEVEL OF INVOLVEMENT







MORE COMPLEX TOOL that should ideally be done over a few days. Given the strategic nature of the inputs/outputs, this needs consultations with seniors, peers and ideally needs to be revised after a first pass.



**BUUILDING PARTNERSHIPS MAP** 

# What is it & why should I do it?

Many complex problems have several different yet related causes and effects - with several organisations from different sectors trying to solve things individually. With many organisations having limited resources, forming partnerships is a good approach to not only increase capability, but also your reach. Partnerships help build a common understanding, and harness the knowledge which might be spread across various different perspectives.

Building partnerships takes a lot of effort from all those involved. They often take a considerable investment of time to build the high quality working relationships that underpin effective collaboration. The **Building Partnerships Map** breaks the process into steps, so you can anticipate difficulties and challenges ahead.

### P HOW TO USE IT

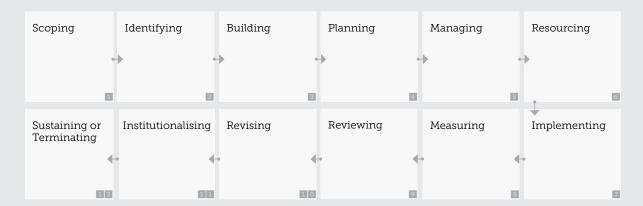
The Building Partnerships Map describes a series of phases which a partnership might involve. The map indicates what is needed in each phase to make such partnerships work, offering guidelines rather than rules. Each phase, as outlined on the worksheet, is important and should not be neglected if the partnership is to remain balanced and on course to achieve its goals.

To work well, partnerships need to be mutually beneficial to the partners involved.

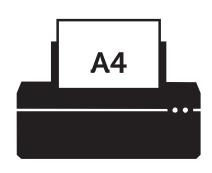
You can use the Building Partnerships Map to analyse at what phase of partnership you and your partner are, so that you can move through the next phases to build a strong partnership together.

- · Identify the stage that shows where you are at
- Identify the stage where you would like to be
- Use the template as a map to build a pathway towards that stage

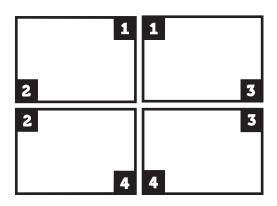
The mapped pathway gives an outline of the activities that need to be done in between.



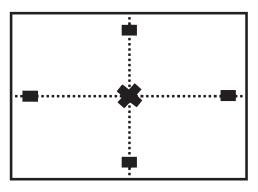
### DOWNLOAD AND ASSEMBLE THE WORKSHEET IN DIFFERENT SIZES



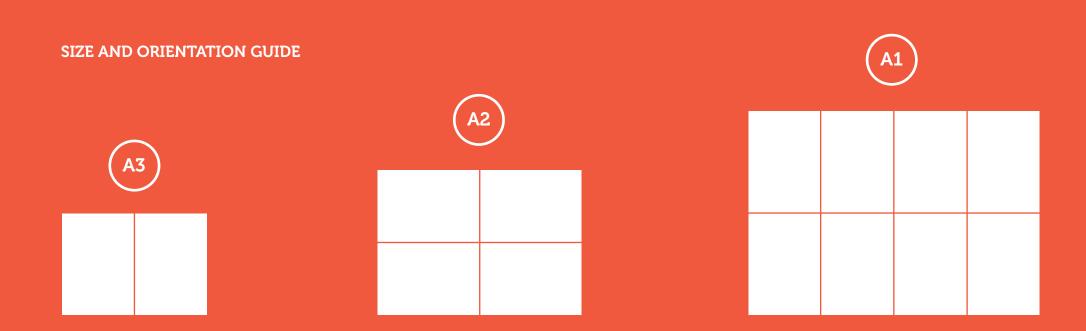
1 Download the PDF file and print it in a normal A4 printer.



2 Align the worksheet prints according to the numbered boxes along the edge of the sheets.



3 Join the aligned prints with cellotape or tacks and get started!



# for working with other groups that have the same vision as me. I want to develop a clear plan

## Scoping Understanding the challenge; gathering information; consulting with stakeholders and with potential external resource providers; building a vision of / for conclusion Building sustainability or agreeing an appropriate **Terminating** Sustaining or the partnership Identifying potential partners and - if suitable - securing their involvement, motivating them and encouraging them to work together and continuity Institutionalising Building appropriate structures and mechanisms for the partnership to ensure longer-term commitment Identifying Partners build their working relationship through agreeing the goals, objectives and core principles that will underpin their partnership Revising the partnership, programme(s) or project(s) in the light of experience Revising Building



# **BUILDING PARTNERSHIPS MAP**

# Reviewing the partnership: what is the impact of the partnership on partner organisations? Is it time for some partners to leave and / or new partners to join? Partners plan programme of activities and begin to outline a coherent project Reviewing Planning Measuring and reporting on impact and effectiveness - outputs and outcomes. Is the partnership achieving its goals? Partners explore structure and management of their partnership medium to long-term Measuring Managing Once resources are in place and project details agreed, the implementation process starts - working to a pre-agreed timetable and (ideally) to specific deliverables Partners (and other supporters) identify and mobilise cash and non-cash resources Implementing Resourcing